

Case Study

René Hartmann

René Hartmann achieved a BSc. (Hons) in 'International Management' from Manchester Business School, University of Manchester. He joined the London Fleet Management team as a Supply Chain Management graduate in 2008.

Before getting his teeth into the supply chain world, René spent the first days along with other graduates on a 9 day training programme. This helped him familiarise himself with Bombardier as an organisation, its products, and the rail industry in general. In addition to this René was offered the opportunity to join other training courses throughout his graduate programme which ranged from developing skills in finance to a 3 day team building event in Wales.

The wide variety of placements available at Bombardier made the scheme particularly appealing to the graduates as they were able to gain a better understanding of what they would like to pursue as a career afterwards. In René's case, he used the flexibility offered in the graduate scheme to make him a better supply chain professional, gaining experience in areas such as finance and legal.

René's first placement was spent with London Fleet Management for 4 months. Within in this placement he had several mini placements in Operations, Engineering, Project Management, and Legal. This proved very useful in terms of networking and learning more about the functionality of a train, but also developing other skills in people and contract management.

René spent the remainder of his first year with the Services Supply Chain Team working on a range of operational as well as strategic assignments. During his time there, René drafted contracts for NPR suppliers; performed LCC and materials spend analysis and led supplier dependency reduction exercises. However, despite being given the opportunity to work on very top level assignments, his proudest moment was to be the successful introduction of a green supply chain initiative at one of Bombardier's London offices that is now set to become the greenest office in Bombardier in the UK.

René is currently working for Passengers Division in Strategic Sourcing where he is developing the European supply base.

"If you have a willingness to learn and sufficient drive to succeed, Bombardier will make sure you realise your dreams and aspirations."